

# THE WILLIAM PEYTON HUBBARD ANTI-RACISM, EQUITY AND INCLUSION AWARD

NOMINATION FORM 2023

The William Peyton Hubbard Anti-racism, Equity and Inclusion Award recognizes the outstanding achievements by George Brown College employees who demonstrate a commitment to supporting anti-racism, equity and inclusion efforts. The namesake for the award, William Peyton Hubbard, was Toronto's first Black alderman, and a fierce advocate for civil rights throughout his professional life as well as a close friend of George Brown, who is said to have inspired Hubbard to enter politics.

#### ELIGIBILTY

This award recognizes the contribution made by an individual or team demonstrating excellence in their work through actions of integrity and dedication, and an ongoing commitment towards the success of George Brown College and its communities. The nominee(s) are full or part-time employees from any employee group with a minimum of two years service (or six semesters of teaching) who have not received the same award within the past two years.

#### **NOMINATION CRITERIA**

#### The Nominee:

- Demonstrates an ongoing commitment to support anti-racism and equity initiatives.
- Develops innovative strategies, curriculum or initiatives which seek to eliminate racism and other forms of systemic oppression. or highly qualified personnel (students/graduates
- · Displays an ongoing passion to increase equity, diversity and inclusion in post-secondary institutions
- · Participates in outreach efforts to promote access and equity at George Brown College
- Promotes racial justice both within and outside of George Brown College.
- Demonstrates that their participation and commitment to anti-racism and equity initiatives has had impact on the George Brown College community and beyond.

NOMINEE DETAILS		
Nomination type: Individual	Team	
Nominee Name(s):		
Position/Title:	Division/Department:	
Employee Group(s):		

Full-Time Faculty George Brown Email:

Full-Time Administration

Full-Time Support Non-Full-Time Administration

Non-Full-Time Faculty Non-Full-Time Support

#### **Manager Endorsement**

Please obtain manager approval of the nomination.

Manager Name:	Manager Title:
Signature:	Date:

## NOMINATOR DETAILS

An individual who wishes to nominate someone must identify a co-nominator who is also familiar with the nominee's work and/or contributions and who would be willing to endorse the nomination. Please complete the fields below:

Lead Nominator:		
Position/Title:		
Employee Group: Full-Time Administration Full-Time Faculty	Full-Time Support Non-Full-Time Administration	Non-Full-Time Faculty Non-Full-Time Support
Division/Department:	Email:	
Supporting Nominator:		
Position/Title:		
Employee Group: Full-Time Administration Full-Time Faculty	Full-Time Support Non-Full-Time Administration	Non-Full-Time Faculty Non-Full-Time Support
Division/Department:	Email:	

### NOMINATION SUPPORTING DOCUMENTATION

#### Nominators are asked to refrain from using identifiers within the application.

Please provide a clear description of the specific initiatives, demonstrated qualities or actions taken by the nominee as they relate to the award criteria.

Please provide direct and indirect evidence of the impact of their work on the student experience or in the communities being served.

Please provide description and samples of work to demonstrate the relevant area of excellence.

Any additional evidence addressing a focus on the relevant criteria.