

I Have Experienced Discrimination or Harassment

We Are Here For You!

A Human Rights Advisor can help you figure out what to do next and connect you with other important services and supports, including:

- Counselling
- Safety planning
- Academic/employment accommodations
- External referrals

When receiving services from us you can be expect to be treated with dignity and respect. Always.

Discrimination

Discrimination is being treated unfairly or differently because of one's age, sex, race, citizenship, sexual orientation or any of the prohibited grounds. Discrimination can result in disadvantages, barriers to opportunities or being given preferred access to opportunities for one group over another.

Harassment

Harassment is one or a series of comments or behaviours related to one or more of the prohibited grounds. These comments should be known to be unwelcome, unwanted, offensive, intimidating, hostile or inappropriate.



What do I do if I am experiencing Discrimination or Harassment?

Contact us by phone, email us or come to our office (see locations below).

A Human Rights Advisor can help address the issue you are facing either formally or informally and can support you to file a human rights complaint within the College.

Human rights complaints are complaints of discrimination or harassment on the basis of one or more of the 17 Prohibited Grounds detailed in the Ontario Human Rights Code. The procedure for resolving a complaint is outlined in the George Brown College Human Rights Discrimination and Harassment Policy.

Note: Human Rights Advisors maintain confidentiality unless they are required to reveal information to ensure the safety of community members or as required by law.

The Office of Anti-Racism, Equity & Human Rights Services (OAREHRS) also offers education and training to George Brown College employees and students and consultations on diversity, anti-racism, equity and human rights issues across the College. For more information, get in touch with us or visit our website.

Contact Us:

Office of Anti-Racism, Equity & Human Rights Services (OAREHRS)

georgebrown.ca/diversity

St. James Campus: 200 King Street E., Rm 126

Casa Loma Campus: 160 Kendal Ave, Rm C221

Waterfront Campus: 51 Dockside Drive, Rm 230



Other George Brown College Resources

Public Safety & Security:
georgebrown.ca/publicsafety
416-415-4000 or 0 from a Cisco phone

Counselling Services:
georgebrown.ca/current_students/counselling
416-415-5000
St. James ext. 2107
Waterfront ext. 5370
Casa Loma ext. 4585

External Resources

Human Rights Tribunal of Ontario Legal Support:
416-597-4900 or 1-866-625-5179

Emergency After Hours Distress Line:
416-408-4357
TTY: 416-408-0007

Post-Secondary Student Help Line (Good2Talk):
1-866-925-5454