

**THE GEORGE BROWN COLLEGE  
OF APPLIED ARTS AND TECHNOLOGY**

**BOARD OF GOVERNORS  
PUBLIC SESSION MINUTES**

**OCTOBER 14, 2020  
MICROSOFT TEAMS  
5:30 P.M.**

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|-----------------|--|--|--|
| <b>Present:</b> | Omo Akintan<br>Wing Ki Chan<br>Bruce Choy<br>Genevieve Thompson<br>Kevin Costante, Chair | Julia Deans<br>Marnie MacDougall<br>Anne Sado<br>Pradeep Sood<br>Joshua Li | Nancy Prenevost<br>Kizzy Bedeau<br>Saeideh Fard<br>Andrea Elliott<br>Martha Tory |
| <b>Guests:</b>  | Rick Huijbregts<br>Chris McGrath<br>Adrienne Galway                                      | Michael Herrera<br>Leslie Quinlan  | Nasir Kenea<br>Cory Ross   |

**Regrets:**

**Minutes:** Jessica Miller

**1.0 Chair's Report**

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Chair Kevin Costante brought the meeting to order.

The Chair welcomed Nasir Kenea, George Brown Colleges' new Chief Digital and Infrastructure Office who joined the college on October 5, 2020. Nasir has over 25 years' experience in increasingly progressive roles within the communications and information technology field. He joins us from the City of Markham, where for the past 14 years; he held the position of Chief Information Officer responsible.

The Chair also welcomed the recently elected administrative Board member, Kizzy Bedeau. Kizzy is the Director of Community Partnerships at George Brown College.

## 2.0 Report from the Governance Committee

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Chair, Julia Deans shared that the last Governance Committee meeting was on September 15, 2020 where the bulk of the focus had been on board appointments.

At the last meeting, we had two LGIC appointments and a one-year extension to Martha Tory's term. Both internal directors have been filled: Genevieve Thompson and Kizzy Bedeau

Regarding board recruitment: there is one LGIC appointment remaining, as well as an appointment submission that is with the LGIC secretariat. The committee hopes to receive further information soon. As well the Board currently has one George Brown College appointment open.

The Chair advised that there is a pipeline document for board recruitment and that the committee remains keen to further diversify the Board. They also have an interest in appointing someone with finance and technology experience and a strong connection to GBC, potentially an alumnus.

The Governance committee is recommending that the board approve the appointment of Saeideh Fard, and accomplished finance leader.

### **MOTION 2020-02-01**

**THAT the Board of Governors approves the appointment of Saeideh Fard to the George Brown College Board of Governors for a three-year term effective October 14, 2020 and concluding August 31, 2023.**

**Moved: Wing Ki Chan      Seconded: Pradeep Sood      CARRIED**

## 3.0 Consent Agenda

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No issues arising.

### **MOTION 2020-02-02**

**THAT the Board of Governors approves the Consent Agenda for the meeting held on October 14, 2020 which includes the following items:**

- **Approval of the Draft Board of Governor Minutes – June 15, 2020**
- **Approval of the Draft Board of Governor Minutes – June September 9, 2020**
- **Approval of the RPN Perioperative Ontario College Graduate Certificate**
- **Approval of the Honours Bachelor of Commerce - Digital Marketing Degree**

**Moved: Julia Deans      Seconded: Pradeep Sood      CARRIED**

#### 4.0 “Did You Know Presentation” – Stepped Care Model

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Chris McGrath VP, Student Success, Yukimi Henry, Manager, Counselling & Well-being and Christina Halliday, Director, Student Support & Well-being provided an overview of the Stepped Care Model, which widens access to student mental health supports. The Stepped Care Model moves beyond traditional models and is not a one size fits all paradigm. It inhibits the philosophy that no door is the wrong door. The model has had a great response thus far.

Key features include:

- optimized resource allocation – starting with the least intensive;
- rapid access and results oriented;
- expanded scope of mental health interventions including health promotion, stigma reduction, mental health literacy and psychoeducation;
- embedded evaluation and adjusted interventions
- reflection of student capacity, choice and readiness.

Following the presentation the following items were discussed:

- how peers, faculty, and/or family can refer someone who may need support;
- data points and tracking;
- the unique needs of international students.

#### 5.0 2020-21 Business Plan

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A. Sado provided a high-level overview of the 2020-21 Business Plan, as submitted (in draft form) to MCU on September 30, 2020. The plan captures last year's key accomplishments, as well as major commitments as previously discussed and documented in the college's strategy and approved budget for 20-21. The plan, once approved, will be posted on the college's website. Anne thanked Shannon Hynes, Director – Strategy and Planning, for her work on the business plan.

**MOTION PR-2020-02-03**

**THAT the Board of Governors approves the submitted 2020-2021 Business Plan.**

**Moved: Nancy Prenevost Seconded: Joshua li**

**CARRIED**

#### 6.0 Strategy Update and Report from the Board Retreat

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R. Huijbregts, VP, Strategy and Innovation presented a summary of the Board Retreat on September 9, 2020. The retreat was designed to advance the vision of 2030 and how we can begin to measure progress and success. Rick noted that members will receive a detailed summary of discussions and feedback from the retreat.

A proposed Balanced Scorecard will be presented to the Board in December.

## 7.0 President's Report

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A. Sado forwarded her report to the members prior to the meeting. Highlights included enrollment, convocation, mental health supports, federal advocacy and 5 to Watch.

She advised that as of this afternoon, the federal government will once again allow international students to start travelling to Canada after October 20<sup>th</sup>, 2020. Post-secondary institutions must be approved as "Designated Learning Institutions (DLIs)" based on plans that indicate our readiness to support these students. We have submitted our readiness plan, and are hopeful the plan will be approved quickly.

Anne attended a series of modernization consultations over the summer through Colleges Ontario on a broad range of topics including apprenticeship, financial sustainability, digital learning and micro-credentials amongst others.

Anne noted that as of today, the Ontario Colleges Athletic Association has decided to cancel varsity athletics for Winter 2021. We had waved ancillary fees for athletics in the Fall and will do so again for Winter.

**There being no further business, the meeting was adjourned to a Private Session.**