

**THE GEORGE BROWN COLLEGE  
OF APPLIED ARTS AND TECHNOLOGY**

**BOARD OF GOVERNORS  
PUBLIC SESSION MINUTES**

**December 6, 2023  
230 Richmond St. E. &  
VIA MS TEAMS  
4:00 P.M.**

**Present:** Bruce Choy, Chair  
Omo Akintan  
Jon Callegher  
Bhavna Duggal  
Andrea Elliott

Saeideh Fard  
Gervan Fearon  
Rob Gilmour  
Roger Grochmal  
Peter Koutsokeris

Millan Mulraine  
Akrivi Papadaki  
Nancy Prenevost

**Guests:** Paul Armstrong  
Giselle Basanta  
Susan Bowrah  
Steve Camacho  
Janene Christiansen

Joe Cressy  
Eileen De Courcy  
Cindy Gouveia  
Jennifer Grant  
Michael Herrera

Michelle McCollum  
Mona Modaresi  
Leslie Quinlan  
Cory Ross  
Sumi Shan

**Guests via Teams:** Adel Esayed  
Kizzy Rodney

**Regrets:** Ansh Jain  
Arjun Jasuja

**Interim Board  
Secretary:** Vera Patterson

**Minutes:** Carina Lewis -  
Campbell

## **1.0 Welcome and Land Acknowledgement**

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The Chair began by welcoming everyone to the December Board meeting. A land territory acknowledgement was then provided.

No conflicts of interest were declared. No issue arising.

## 2.0 Approval of the Agenda and Consent Agenda (including past minutes)

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### MOTION BGPUB-2024-03-01

THAT the Board of Governors approves the Agenda and Consent Agenda for the December 6<sup>th</sup> public meeting as presented. Including the following items:

- a) The approval of the following academic programs based on the recommendation of the Academic and Student Affairs Committee.
  - 1. Honours Bachelor of Commerce (Accounting)
  - 2. Audio Industry Arts – Production Engineering
  - 3. Digital Product Management
  - 4. Global Business Management
  
- b) The approval of the Academic Nomenclature Policy as presented on the recommendation of the Academic and Student Affairs Committee.
  
- c) The approval of the Draft People and Technology Committee Workplan as presented by the People and Technology Committee.

Moved: J. Callegher      Seconded: A. Papadaki      CARRIED

## 3.0 Approval of Past Minutes

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### MOTION BGPUB-2024-03-02

THAT the Board of Governors approves the draft minutes from the October 4<sup>th</sup>, 2023, and November 23<sup>rd</sup>, 2023, Public meetings as presented.

Moved: B. Duggal      Seconded: R. Grochmal      CARRIED

## 4.0 KPI Update

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Paul Armstrong (AVP of Strategic Planning and Institutional Research) presented the proposed workplan for the previously presented annual workplan. Reports will be provided to the Board at every meeting, the reporting framework will include updated strategic performance indicators and new actions flowing from or resulting from the institutional operational plans. Presentations may also include leading risk indicators in relation to strategic performance indicators and change management initiatives as they pertain to institutional clients.

## 5.0 Standing Committee Report

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### **Audit Committee and Finance & Property Committee (F&P)**

Bhavna Duggal shared the update for the Audit and F & P Committee on behalf of the Chair, Saeideh Fard. During the November 29<sup>th</sup> Audit Committee meeting the auditors, BDO, provided a high-level summary of the audit plan and facilitated discussion around audit risks. At the F&P Committee meeting held on the same day, the Committee moved a motion to reaffirm the Investment Policy for the endowment funds, as recommended by the Investment Committee. The investment report, September Financial statements, current fall 2023 enrolment update and the winter 2024 application statistics were reviewed.

### **Academic and Student Affairs Committee**

The Chair of the Academic and Student Affairs Committee, Roger Grochmal, gave an update on the November 29<sup>th</sup> meeting, commending the Committee for its engaged membership. The Committee finalized the workplan for the year, management provided an update on enrollment and provided institutional operating plan presentations, inclusive of the Research and Innovation Plan, and the Global Engagement Plan. Additionally, the Committee reviewed the program tracker to stay informed about upcoming developments.

### **People and Technology Committee**

The Chair of the People and Technology Committee, Andrea Elliott, provided an overview of the November 28<sup>th</sup> meeting. The Committee approved three motions: the first to rename itself the People and Technology Committee, the second to approve the annual workplan and the third, following review of the Sexual Violence Prevention Report, approved a motion to present the report to the Board for submission and posting on the GBC website. The committee also engaged in discussion related to the 2023 Employment Equity Census Analysis Reports, the Employment Engagement Survey and Emerging Technologies.

In response to the Committee's discussion about Emerging Technologies, the Board inquired about the plans to address the challenges that are being faced by the use of AI at the college. The Chair congratulated the committee on a successful first meeting.

## 6.0 President's Update

President Fearon recognized all the work being done by colleagues and supported by committees. The many notable accomplishments, events and activities of the college were highlighted. Discussion included a focus on the governance strategy, culture, risk management, targets and KPIs and how the work that is being done in the college all links to one of the aforementioned themes.

## 7.0 Report on Sexual Violence

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Jennifer Grant (AVP for Anti-Racism, Equity and Human Rights) delivered the Sexual Violence Prevention Report for the period 2022–2023. Before delving into the presentation, she acknowledged December 6th as the National Day of Remembrance and Action on Violence Against Women. The report covered various aspects, including accommodations, services and supports, awareness programs and initiatives, incidents and complaints, and policy effectiveness.

### **MOTION BGPUB-2024-03-03**

**THAT in accordance with section 17 (7) and (7.1) of the MTCU Act the Board of Governors shall receive the annual sexual violence prevention report and approve the 2022- 2023 Sexual Violence Prevention report for posting to college website.**

**Moved: N. Prenevost**

**Seconded: G. Fearon**

**CARRIED**

## 8.0 Community and External Engagement Plan

Kizzy Rodney (AVP for External and Community Relations) provided a high-level overview of the previously distributed External and Community Relations Institutional Plan. The discussion centered around the campus's commitment to enhanced community involvement, focusing on three key priorities: expanding access, elevating engagement, and building and expanding George Brown's relationship structure. The Board extended thanks for the team's work.

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**There being no further business, the meeting adjourned to the private session.**