

**- Curriculum Planner -**  
**B408 - Human Resources Management Graduate Certificate**  
**Start Date: 2022 – 2023**

In order to graduate, you must successfully complete the following **14** Mandatory courses and **1** Work Experience Term. Work Experience term can be Coop, Internship, Simulation, Consulting, or Research projects.

**SEMESTER 1**

Course Code	Courses (Mandatory)	Co-requisite
ACCT4005	Financial and Managerial Accounting	NONE
BUS4017	Project Management	NONE
HRM4003	Human Resource Management	NONE
HRM4004	Organizational Effectiveness	NONE
HRM4005	Recruitment and Selection	NONE
HRM4008	Training and Development *	NONE

**SEMESTER 2**

Course Code	Courses (Mandatory)	Pre-requisite
<b>Week 1-14</b>		
HRM4009	Compensation	HRM4003
HRM4010	Labor Relations and Collective Agreements	HRM4003
HRM4011	Employment and Human Rights Law	HRM4003
HRM4012	Human Resources Planning	HRM4003
HRM4013	Occupational Health and Safety	HRM4003
<b>Week 1-7</b>		
HRM4031	People Analytics	HRM4003
BUS4000	Work Experience Prep Course	NONE
<b>Week 8-14</b>		
HRM4015	HR Seminar Series	HRM4003

**WORK EXPERIENCE TERM**

Course Code	Courses (Mandatory)	Pre-requisite
COOP4003 / INTN4003 / BAWT4003	Work Experience Term	BUS4000

**Course Exemptions** (Four course maximum): The equivalent course must be from a recognized University with a minimum grade of 70%, meet our GBC course outcomes, and be approved by HRP (Human Resources Professional Association of Ontario), where applicable.

**Note:** Our applicable HR courses have been approved by The Human Resources Professional Association of Ontario (HRPA) and students may choose to pursue an HRPA designation offered by them.

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**\*Training & Development Stream (TDS)**

For those students wishing to gain further knowledge and practical experience in training and development, they may pursue an optional stream in this area. Upon successful completion of the Training and Development Stream, students may choose to pursue the Certified Training and Development Professional Designation (CTDP) offered through The Institute of Performance and Learning.

<b>Course Code</b>	<b>Courses (Mandatory)</b>	<b>Pre-requisite</b>
HRM4008	Training & Development	<b>NONE</b>
HRM2028	Training Design & Delivery	<b>HRM4008</b>
HRM2027	Coaching for Effective Performance Management	<b>HRM4003</b>