

**THE GEORGE BROWN COLLEGE
OF APPLIED ARTS AND TECHNOLOGY**

**BOARD OF GOVERNORS
PUBLIC SESSION MINUTES**

**OCTOBER 10, 2018
290 ADELAIDE ST EAST, TORONTO
5:30 P.M.**

Present:	Julia Deans Mark Guslits Gerard Hayes Kevin King	Joshua Li Bob Richardson Anne Sado Pradeep Sood	Martha Tory Steve Upton Laurel Walzak Mike Williams, Chair
Guests:	Cory Ross Adrienne Galway Rick Huijbregts	Chris McGrath Karen Thomson Terry McQuaid	Leslie Quinlan Paul Ruppert
Regrets:	Wing Ki Chan Paul Clifford	Kevin Costante Nureisse Khan	
Minutes:	Diane Fantinato		

1.0 Chair's Report

The Chair brought the meeting to order and welcomed the members back from the summer break. He noted that as well as having a professional commitment to the college, he was also personally committed. He provided a story of his son's experience at George Brown and how impactful it was.

He advised that he will be contacting each member over the next few months to understand what drives each individually as well as what each would like to get out of their time on the board.

Our internal board members, Joshua Li and Wing-Ki Chan, are both continuing for a second three-year term representing Support Staff and Academic Staff respectively.

There is one external position on the Board. The Chair and Martha Tory met with the applicant and are very impressed with their credentials. Follow up with this potential appointee will be made in the next week.

The Executive Committee discussed administering a board questionnaire as good practice for continuous improvement in our board governance. Members will receive an email in the coming week from Diane via Survey Monkey. Using this tool will ensure confidentiality, with responses not attributable individually. The questionnaire is based on one in the Manual for Effective College Governance developed by College's Ontario.

A work plan for the upcoming year will be distributed to the Board for review.

2.0 Consent Agenda

MOTION 2018-01-01

That the Board of Governors approves the Consent Agenda for the meeting held on October 10, 2018 which includes the following items:

- **Approval of the Draft Board of Governor Minutes – June 6, 2018**
- **Approval of Draft Annual Report 2017-18**
- **Approval of the Student Association's increase to the 2019-20 Ancillary Fee at the level approved by the George Brown College Student Association Board of Directors; the Student Assistance Fee increase takes effect September 2019.**

Moved: J. Deans Seconded: M. Tory CARRIED

It was noted that Mark Guslits name will be added to the attendee list at the September 27/18 Finance and Property Committee meeting.

3.0 Anti-Racism/Truth and Reconciliation Initiative (Did You Know Presentation)

Leslie Quinlan introduced Terry McQuaid, Director, Diversity, Equity & Human Rights. Terry provided context and background on the college's decision to examine our Anti-Racism policies and practices and responsibilities to entrench the calls to action of the Truth and Reconciliation Commission of Canada. The college recognizes its responsibility to eliminate systemic barriers and to promote a fair and inclusive community. Consulting firm Charles C. Smith has been hired to work with a committee of experts and recognizes the importance of engaging the GBC community. Project scope and timeline was presented for each project. Final reports are expected by the spring with role out to the college community by the summer.

Key discussion items:

- confirmation that the consulting team has the strategic, theoretical and lived experience to help guide the work
- participation is key to the process – the need to gather experiences from appropriate stakeholders and build something unique for GBC
- policies in of themselves do not change anything – action is required
- consider more aggressive timeframe
- need for an independent process that is fair for all parties involved when there are complaints

The Chair acknowledged that this is a very positive initiative that the college is undertaking and looks forward to the final report.

4.0 Approval of the 2018-19 Business Plan

A. Sado advised that a Business Plan for each institution is required by MTCU and needs to be approved by the Board. The draft plan was submitted at the end of July 2018. The plan ties in with the college's balanced scorecard, summarizes key achievements of 2017-18 and articulates the main objectives and strategic initiatives for the year ahead.

It was suggested that a chart summarizing financial performance should be included in future plans as well as attaching a copy of the balanced scorecard. It was also suggested that a context for KPIs for GTA colleges would be helpful.

The business plan will be revised accordingly and a final copy forwarded to the Ministry.

MOTION 2018-01-02

THAT the Board of Governors approves the draft 2018-19 Business Plan as presented.

Moved: M. Guslits

Seconded: J. Li

CARRIED

5.0 Cannabis Legislation

Chris McGrath, VP, Student Success, described the approach taken by the college leading up to the legalization of cannabis. He advised that GBC was the first Ontario college to implement a Smoke-Free Campus Policy in August 2018, prohibiting the burning of tobacco, cannabis, and the use of e-cigarettes and vaporizers on all college property. It was decided that rather than implement a policy, GBC developed guidelines that will allow for appropriate response within evolving legislation. These guidelines have been communicated and resources are in place for students, faculty and staff. Information about seeking assistance and cannabis use has been integrated into student communications. Behaviour was highlighted as the primary area of concern relating to legalization.

6.0 2018-19 Strategy 2020 Balance Scorecard & I/IIQ Results

A. Sado provided an update on the 2018-19 Balanced Scorecard. It reflects the goals of the business plan and key drivers for Strategy 2020 with links to ensure the outcomes are achieved. Overall the college feels positive regarding milestones achieved. Detailed status for each item was reviewed.

7.0 College Ontario Report

Colleges Ontario recently held their annual planning retreat in September.

- One key topic discussed was the potential impact of AI on education. The capabilities are more nascent than might be implied. Potential areas that were discussed include adaptive instruction leading to personalization, AI tutors, and the changing role of faculty and how skills might be developed.

- Strategy Corp made a presentation regarding the new provincial government. There were discussions around what 'for the people' means, opportunities, and possible areas of change.
- Deputy Minister George Zagarac (MTCU) and ADMs were in attendance. Several topics were discussed including interest in apprenticeship reform, tuition framework, jobs, KPIs, and collaborative nursing. It is expected that more information will be available in the fall economic statement.

8.0 President's Report

A. Sado forwarded her report to the members prior to the meeting. Highlights included Enrollment, Fundraising, Student/Staff Success and 50th Anniversary wrap-up.

There being no further business, the meeting was adjourned to a Private Session.