THE GEORGE BROWN COLLEGE OF APPLIED ARTS AND TECHNOLOGY

BOARD OF GOVERNORS PUBLIC SESSION MINUTES

DECEMBER 14, 2016 200 KING ST EAST, TORONTO 6:15 P.M.

Present: Paul Clifford

Jim Daku Mark Guslits Sue Herbert

Kevin Kina Joshua Li Riddhi Modi Bob Richardson Anne Sado

Martha Tory Laurel Walzak

Mike Williams (via phone) Joe Zenobio, Chair

Julia Deans

Adrienne Galway

Ric Ho

Mark Nesbitt

Leslie Quinlan Cory Ross

Paul Ruppert Karen Thomson

Vinky-Wing Ki Chan **Regrets:**

Minutes: Diane Fantinato

1.0 **Chair's Report**

Guests:

The Chair brought the meeting to order. J. Zenobio advised that the Executive Committee approved an application to the City of Toronto's Housing and Homelessness Supports and Initiatives fund, in the amount of \$200,000, with the understanding that the College will absorb any costs above the approved amount necessary to complete the project. This funding supports the College's Augmented Education programs, and has been sourced several times in the past.

Introductions were made for the newest Board members - Julia Deans, CEO of Futurepreneur Canada and Riddhi Modi. Riddhi is the Director of Communications and Internal with the GBC Student Association and will be acting as the Board's Student Representative.

2.0 **Consent Agenda**

MOTION - 16-02-01

THAT the Board of Governors approves the consent agenda for the December 14, 2016 meeting which includes the following items:

Approval of the draft Board of Governors' Minutes of October 12, 2016

Moved: P. Clifford Seconded: M. Guslits **CARRIED**

3.0 "Did you know" Presentation: Sexual Violence and Awareness Training (GBC Leadeship Position) and **Policy**

Olga Dosis, AODA & Human Rights Advisor/Manager, provided a brief overview of the Diversity, Equity and Human Rights office. She gave a history around the campaign to end sexual violence and harassment in the workplace. As of January 1, 2017, Regulation 131/16 "Sexual Violence at Colleges and Universities" comes into force. As such, all colleges and universities are required to have a policy in place as well as increasing awareness/education, providing services and supports, training, and reporting of actions. Olga provided a detailed progress update the college's work to date. It was noted that GBC is seen as a leader spearheading this effort in the collegeand university sector. After a detailed discussion, several suggestions were made.

4.0 Approval of Sexual Assault and Sexual Violence Policy and Protocol

It was noted that the policy is an ongoing "living" document and will evolve as conditions change.

MOTION – 16-02-02

THAT the Board of Governors approves the Sexual Assault and Sexual Violence Policy and Protocol with modifications to be made.

Moved: L. Walzak Seconded: J. Li CARRIED

5.0 Financial Report

M. Tory provided a brief financial report noting the forecast suggests a surplus. Projections and forecast are consistent with the budget and are now shown in PSAB (Public Sector Accounting) versus on a cash bases. These October 2016 statements will be submitted to the Ministry

MOTION - 16-02-03

THAT the Board of Governors approves the submission of the Statement of Operations and the Statement of Changes in Net Assets as the College's interim report for the month ended October 31, 2016 to the Ministry of Advanced Education and Skills Development in accordance with the Ministry's Business Plan Operating Procedures as presented.

Moved: M. Tory Seconded: P. Clifford CARRIED

6.0 2015-16 Strategic Mandate Agreement (SMA) Highlights

Anne Sado provided some background regarding the Strategic Mandate Agreements (SMAs). Much of the data has been reported previously and activities align with those in the Annual Report and other year-end summaries. She highlighted key areas within the major categories – under-represented students, participation in the credit transfer system, eLearning, work integrated learning (WIL), student retention and KPIs. A new set of agreements is expected to be negotiated in 2017.

7.0 College Ontario Report

Highlights from the last College's Ontario Committee of President's (CoP) meeting of were reviewed, including:

- Accreditation Model for Colleges CoP approved a recommendation to defer a decision to establish an accreditation model for Ontario's colleges until 2019. The accreditation model would build on the quality-assurance process currently conducted by the Ontario Colleges Quality Assurance Service (OCQAS). A task force of college presidents and vice-presidents was established last year to review the proposal for accreditation in greater detail. It was suggested that deferring a final decision would give all colleges an opportunity to participate in the audit process that is based on the requirements for accreditation.
- **Experiential Learning** The presidents approved a recommendation to conduct research on how work-integrated learning (WIL) opportunities can be provided to greater numbers of students. The provincial government has made experiential learning a priority as it works to implement measures to create a more highly skilled workforce. The research done by the college sector would look at the range of opportunities currently available and how to remove barriers that prevent more students from participating. It would support the colleges' discussions with government about expanding experiential learning opportunities and the need for improved government funding to support that goal.
- **Pre-budget Submission** A draft submission to the Ontario government was approved highlighting the college sector's priorities for next year's provincial budget. The submission will be sent to government and

MPPs in December and presented to ministers and top officials at Queen's Park in meetings organized by Colleges Ontario.

• **College Fiscal Pressures** - To support the sector's budget requests to government and raise greater awareness of the financial challenges facing colleges, the presidents supported a communications strategy to promote the sector's fiscal pressures.

8.0 President's Report

A. Sado brought forward the following items for information and discussion:

Financial Viability

- **Enrolment** Winter 2017 numbers are positive. The college is at 96% of our intake targets vs 82% at the same time last year. The administration and registration process continues until January 20th.
- **Foundation** The college received three significant gifts in the last two months:
 - Legacy Private Trust \$500K for capital and the establishment of a student award endowment to support students involved in entrepreneurial activities. The 6th Floor at 200 King has been named after Legacy in recognition of their donation.
 - Michael Pinball Clemons Foundation \$100K received at their annual Foundation Gala.
 - Costco \$50K received by the School of Business for student awards.

Staff/College Successes

- Launch of Bachelor of Interpretation The Honours Bachelor of Interpretation (American Sign Language English) program was officially launched in November. The college is once again leading the way by offering Canada's first and only degree program in ASL-English interpretation.
- **European Trip** Luigi Ferrara, Jose Balcaceres and Anne visited the Politecnico di Milano in Italy and the Institute of Art, Design and Technology (IADT) in Ireland. Agreements have been signed with both institutions to enable staff and student exchanges and pathway opportunities. Our graduates of the Interdisciplinary Design Strategy Program have an opportunity to enter the IADT Master's program and complete that credential within one further semester
- **Higher Education Summit** In mid-November, Colleges Ontario hosted their annual Higher Education Summit and Premier's Awards. George Brown had six excellent nominees for the Premier's Awards. Unfortunately there were no recipients for us this year but we are very proud of our exceptional graduates. Thanks to Shannon Hynes and the Alumni Relations team for all their work in finding our nominees and creating the nomination packages. Of note, congratulations to Chef David Wolfman of the Chef School—who was one of our nominees.

Events:

- CHCA hosted their Culinary Cities of the World events in November. Spain was celebrated, specifically the Galicia region, at a Gala Dinner. The next day the most celebrated dishes from Spain were prepared at the Spanish Culinary Market. Congratulations to Chef John Higgins and Tony Garcia and their teams for an exceptional series of events.
- The grand opening of the Building Information Modelling or BIM Visionarium was held at the Casa Loma Campus. The creation of the space was made possible through the collaboration and support of many people and organizations. Congratulations to Adel Essayed, Clint Kissoon, Dawn Davidson and their teams for bringing this unique opportunity to fruition at GBC.

Other

- **GTA Top 100 Employers** GBC has been named a GTA Top 100 Employer for this year. Leslie Quinlan and Anne attended the awards ceremony.
- **Panels** Anne participated in the following panels/events :
 - 2016 Transportation Summit Building Talent Panel The summit was hosted by The Toronto Region Board of Trade. The dialogue was driven by the Board's latest report, Building Infrastructure, Building Talent, a 15-year forecast of the region's labour market needs for the construction sector. The City is likely to need 147K skilled workers for this sector. Anne moderated the Building Talent panel with participants including the Atkinson Foundation and Deputy Minister Sheldon Levy.
 - Work Integrated Learning (WIL) Seminar Anne was a panelist at an event hosted by the Centre for the Study of Canadian and International Higher Education (CIHE), the Higher Education Quality Council of Ontario (HEQCO), and the Ontario Ministry of Advanced Education and Skills Development (MAESD). The symposium explored how work-integrated learning (WIL) can best prepare students for the workplace.
 - **Skills & Innovation Workshop** Anne participated in a consultation with Minister Morneau's Growth Council on their soon to be released recommendations on skills and innovation.
 - **Conference Board of Canada** Anne spoke on a panel at the Conference Board of Canada's 4th Annual Skills and Post-Secondary Education Summit on the need for better labour market information.
 - **100 Resilient Cities** City of Toronto's Agenda Setting Workshop This movement is pioneered and funded by the Rockefeller Foundation. It was created to help cities around the world become more resilient to social and economic challenges and how to think differently when reacting to shocks and stressors. Toronto has been chosen as one of the 100 cities. A chief resilience officer will be hired for the next two years. Anne was one of two college presidents in attendance.
 - **Citizenship Ceremony** In November, Anne presided over a Canadian Citizenship ceremony held at the McMichael Gallery. She presented citizenship certificates to over 50 new Canadians.
- **Polytechnics National Strategy Ottawa** The 11 institution members of Polytechnics Canada met in Ottawa in November. The presidents all participated and each invited one of their industry partners either linked with skills or applied research. Miriam Turke, CEO of Clear Blue Technologies, one of our research partners, attended with Anne. It was a productive day and a half of meetings with MP's, Ministers and bureaucrats sharing our key advocacy messages and policy suggestions in expectation of seeing them reflected in upcoming policies and the next Federal Budget. Our meeting was very well received with the ADM from the Ministry of Finance who was well versed in some of the opportunities where we could support the government agenda.

Other Activities

- CAAT Pension Sponsor's Committee Anne has joined the committee as an Employer representative.
- **Block 3** City of Toronto Council approved the sale of Block 3 to the college at yesterday's council meeting. The College will now proceed to negotiate the final details with a view of finalizing the sale by the end of this fiscal year.
- Macleans –GBC was profiled in the recent Maclean's college and university ranking issue

There being no further business, the meeting was adjourned.