

# Human Rights and You

George Brown College wants to ensure that every member of its community experiences and contributes to an understanding and respectful study and work environment free from discrimination and harassment.

If you have experienced discrimination or harassment, you can contact the Office of Anti-Racism, Equity & Human Rights Services (OAREHRS) to consult with an Advisor. An Advisor will provide you with information about the available options to resolve the issue, which are guided by the George Brown College Human Rights Discrimination and Harassment Policy.

## Know the Prohibited Grounds\*

Age	Gender Identity
Ancestry	Marital Status
Citizenship	Place of Origin
Colour	Race
Creed	Receipt of Public Assistance**
Disability	Record of Offenses***
Ethnic Origin	Sex
Family Status	Sexual Orientation
Gender Expression	

\*The above prohibited grounds are based on the Ontario Human Rights Code

\*\*Only applies to housing

\*\*\*Only applies to employment

## Ontario Human Rights Code

George Brown College follows the Ontario Human Rights Code (the Code). The Code states that in Ontario we must recognize the inherent dignity and worth of every person and to provide for equal rights and opportunities without discrimination. The Code tries to create an environment of understanding and mutual respect so that each person feels part of the community and feels able to contribute to the community. The Code sets out expected behaviours of everyone in Ontario.

George Brown College has a policy on Human Rights, which sets clear expectations for behaviour that apply to everyone in the George Brown Community. If discrimination or harassment has impacted you, we encourage you to meet with a Human Rights Advisor.

**You can contact an Advisor by email at [diversity@georgebrown.ca](mailto:diversity@georgebrown.ca)**



If you or someone you know has a human rights complaint, help is available at George Brown College through a Human Rights Advisor and the Anti-Racism, Equity & Human Rights Services office.



## College Resources for Students & Employees:

### Office of Anti-Racism, Equity & Human Rights Services (OAREHRS)

416-415-5000, ext. 3668

### Human Rights Advisor:

416-415-5000, ext. 4609  
[diversity@georgebrown.ca](mailto:diversity@georgebrown.ca)  
[georgebrown.ca/diversity](http://georgebrown.ca/diversity)

### Sexual Violence Response Advisor:

416-415-5000, ext. 3450  
[SVRA@georgebrown.ca](mailto:SVRA@georgebrown.ca)  
[georgebrown.ca/sexual-violence/resources.aspx](http://georgebrown.ca/sexual-violence/resources.aspx)

### Public Safety & Security:

416-415-4000  
0 from a Cisco phone,  
or text: 416-723-4761  
[georgebrown.ca/publicsafety](http://georgebrown.ca/publicsafety)

### Counselling & Student Well-Being:

416-415-5000  
St. James ext: 2107  
Waterfront ext. 5370  
Casa Loma ext. 4585  
[georgebrown.ca/current\\_students/counselling](http://georgebrown.ca/current_students/counselling)

### Employee Assistance Program:

1-844-880-9142  
[workhealthlife.com](http://workhealthlife.com)

## Off-Campus / Community Resources:

### Human Rights Tribunal of Ontario Legal Support:

416-597-4900 or 1-866-625-5179  
If you need human rights legal advice or help filing an application with the Human Rights Tribunal of Ontario

### Barbara Schleifer Clinic:

416-323-9149  
[schliferclinic.com](http://schliferclinic.com)

(offers women legal, counselling and interpretation services)

### The 519 (LGBTQ2S counselling and legal services):

416-392-6874  
[the519.org](http://the519.org)

### Anishnawbe Health (Indigenous communities):

416-920-2605  
[aht.ca](http://aht.ca)

### Family Services Toronto/David Kelley Services (counselling and LGBTQ+ services):

416-595-9618  
[familyservicetoronto.org/our-services/programs-and-services/david-kelley-services](http://familyservicetoronto.org/our-services/programs-and-services/david-kelley-services)

### Tropicana Community Services (Caribbean community):

416-439-9009  
[tropicanacommunity.org](http://tropicanacommunity.org)

## Crisis Services and Help lines:

### Good 2 Talk Post-Secondary Helpline (24hrs):

1-866-925-5454

### Toronto Rape Crisis Centre / Multicultural Women Against Rape (24hrs)

416-597-8808  
[trccmwar.ca/our-services](http://trccmwar.ca/our-services)

### Assaulted Women's Helpline (24hrs):

416-863-0511  
[www.awhl.org](http://www.awhl.org)

### Trans Life Line (24hrs):

877-330-6366  
[translifeline.org](http://translifeline.org)

### Youth Line (24hrs LGBTQ+):

1-800-268-9688  
[youthline.ca](http://youthline.ca)

### Gerstein Centre (24hrs suicide crisis):

416-929-5200  
[gersteincentre.org](http://gersteincentre.org)

### Fem'aide (24hrs français):

1-877-336-2433 / TTY 1-866-860-7082  
[femaide.ca](http://femaide.ca)

### Support Services for Male Survivors of Sexual Abuse (24hr line):

1-866-887-0015  
[attorneygeneral.jus.gov.on.ca/english/ovss/male\\_support\\_services/](http://attorneygeneral.jus.gov.on.ca/english/ovss/male_support_services/)