

**THE GEORGE BROWN COLLEGE  
OF APPLIED ARTS AND TECHNOLOGY**

**BOARD OF GOVERNORS  
PUBLIC SESSION MINUTES**

**FEBRUARY 13, 2019  
290 ADELAIDE ST EAST, TORONTO  
5:30 P.M.**

**Present:** Wing Ki Chan Nureisse Khan (*via teleconference*) Martha Tory  
Paul Clifford Kevin King Steve Upton  
Julia Deans Joshua Li Laurel Walzak  
Andrea Elliott Bob Richardson (phone) Mike Williams, Chair  
Mark Guslits Anne Sado  
Gerard Hayes

**Guests:** Cory Ross Chris McGrath Paul Ruppert  
Adrienne Galway Leslie Quinlan Karen Thomson  
Rick Huijbregts Vidya Rego Leislle Gallagher (The Dialog)  
Suzanne Dwyer Dario Guescini Mick Sweetman (The Dialog)  
Susan Toews

**Regrets:** Kevin Costante Pradeep Sood

**Minutes:** Diane Fantinato

## **1.0 Chair's Report**

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The Chair brought the meeting to order.

The Chair informed the members that we are in the process of forming a Governance Committee of the Board. Several members have been approached as we endeavour to balance involvement, engagement and skills across our various committees. Members were asked to contact the Chair if interested in joining this committee.

The recent board survey identified a desire for greater board engagement with the college. In order to support this, an evening together at the Young Centre is being arranged for a George Brown Student theatre production. As well, a list of student award ceremonies, held by each Academic Division towards the end of the winter semester, will be provided. Information will be forwarded once the dates are confirmed.

It was noted the next meeting would take place on April 10/19 with the board retreat following the next day – April 11/19.

A board orientation will be held on Thursday, February 28 from 2p.m.-5p.m. All members are welcome to attend. Details will be sent out to the board.

The members were asked to hold Friday, May 3rd for the installation of our new chancellor. The ceremony will be held in the afternoon.

## **2.0 Consent Agenda**

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### **MOTION 2019-03-01**

**That the Board of Governors approves the Consent Agenda for the meeting held on February 13, 2019 which includes the following items:**

- **Approval of the Draft Board of Governor Minutes – December 12, 2018**

**Moved: S. Upton      Seconded: M. Tory      CARRIED**

## **3.0 (Did You Know Presentation) Skills Think Tank**

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Chris McGrath, VP, Student Success, introduced co-chairs Dario Guescini, Director, Work Integrated Learning and Susan Toews, Director, Academic Student Support and Success Services. He provided background regarding the development of the GBC Skills Think Tank. Subject matter experts from across the college were brought together to explore themes that are key to George Brown's mission. Via stakeholder consultations there were: document reviews; inventory of existing models of skills development; review of institutional research and contemporary literature on future skills; and a recommended skills 2022-2030 framework. Three major skill categories were identified: interpersonal capabilities, adaptability, and complex thinking. It is being proposed to create opportunities for students to interplay the skills across all three spheres, in such a way that allows them to individualize their approach according to their goals/career objectives/program of study. It was noted that this may differentiate us from other institutions going forward. Next steps will be to collect feedback and data through our idea-gathering platform iGBC.

## **4.0 2017-18 Strategic Mandate (SMA) Report Back 2018 Key Performance Indicators (KPI) Results**

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A. Sado provided background on the current strategic mandate agreement (SMA). The annual report back provides the government with a tool for publicly reporting on the performance of Ontario postsecondary education and institution specific metrics for the government's five priority areas. The college is responsible for compiling the annual SMA Report Back each year, demonstrating our commitment to providing quality programs and services to support student learning. Adrienne Galway presented highlights of the report, which provides data as well as our best practices. The 2017-18 results were impacted by the labour disruption which has resulted in some uncertainty regarding trends. Achievements and results against metrics were presented. The government has signaled that the SMA process will continue and most likely will reflect the Ford government priorities.

Suzanne Dwyer, Director, Institutional Research & Planning, presented the 2018 Key Performance Indicator (KPI) results for the college. It was noted that the data was delayed by the government due to the academic labour disruption. The November survey period was also cancelled and the February survey was delayed until March to accommodate schedule disruptions. Regardless, it was found that most scores remain

close to the provincial and GTA college averages. A five-year trend was provided as well as the overall college student satisfaction results and results by campus for the four capstone questions. The college will continue to set priorities as per the Balanced Scorecard and to monitor progress to improve KPIs.

A summary of key actions underway to address improvement opportunities will be compiled.

## **5.0 Strategy 2022/Vision 2030**

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R. Huijbregts provided an update on the process leading to the development of Strategy 2022 and Vision 2030. It was felt that creating a 10 year strategy would be unrealistic and as such a three-year rolling strategy will be integrated into the planning cycle. A timeline was provided. We are currently in the "ideate" phase exploring possibilities, envisioning a desired future, and brainstorming solutions in diverse teams. Input is currently being gathered from the GBC community through round table discussions and a series of think tanks across the college on important themes and topics. To gain momentum on employee engagement, an online idea sharing platform - *iGBC* - is now live. In the upcoming month, it will be opened to students. Facilitated workshops will begin shortly and the conversation will be expanded to include Program Advisory Committees, industry and community. The board members are welcome to participate in the workshops. Findings to date will form the basis of discussions at the April board retreat.

## **6.0 Balanced Scorecard QIII Results**

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The 2018-19 QIII Balanced Scorecard was sent out to the member in advance of the meeting. A. Sado provided an update noting detailed status for each item. It was suggested that an action plan regarding moving "yellow items" to "green" be presented at a future meeting.

## **7.0 College Ontario (CO) Report**

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A. Sado forwarded a report from the last College's Ontario Committee of President's (CoP) meeting to the members prior to the meeting. Key items included an updates on the CO new strategic plan, smoke-free campuses, Ontario colleges' free speech policy, stand-alone nursing degrees, and partnerships with private career colleges.

## **8.0 President's Report**

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A. Sado forwarded her report to the members prior to the meeting. Highlights included enrollment, fundraising, recent government policy changes, student/staff successes, and the Bocuse D'Or competition.

Regarding the recent changes in government policy, the board enquired if there was benefit of a collective voice which included the board. A. Sado advised that board chairs and vice-chairs are aware of the advocacy efforts through their committee work at

the Colleges Employer Council. Also, the college will endeavour to work with the Student Association to lessen any negative effects due to proposed changes to ancillary fees.

**There being no further business, the meeting was adjourned to a Private Session.**